Portrait of Black / African American **Service Members**



WWI 1970 2021



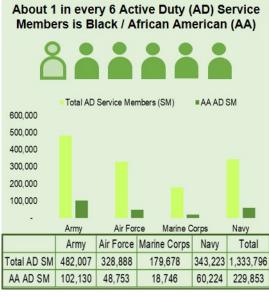
During World War I, the 369th Infantry Regiment, known as the "Harlem Hellfighters," served on the front lines for 191 days, which was longer than any other American unit.

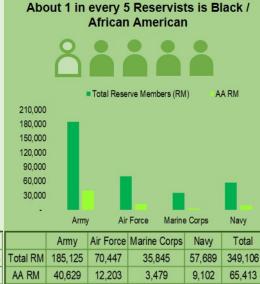


General Benjamin O. Davis Jr., founder and commander of the Tuskegee Airmen, was the first Black / African American general in the Air Force. General Davis Jr. retired as a lieutenant general.



Sergeant First Class Alwyn C. Cashe was posthumously awarded the Medal of Honor, becoming the first Black recipient of the award since 9/11.







Top Five Career Fields Representative of AD Black / African American Service Members

Enlisted Members



Functional Support and Administration

Electrical/

Mechanical

Equipment Repairers

Service and

Supply Handlers



Infantry, Gun Crews, and Seamanship



Communication and Intelligence Specialists





Tactical Officers

Commissioned Officers



Engineering and Maintenance Officers



Health Care Officers

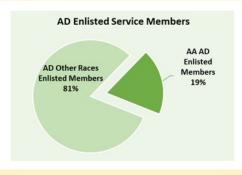


Administrators

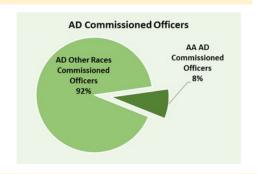


Supply, Procurement, and Allied Officers

AA NG Members







2022

Portrait of Black / African American **DoD / Other Government Civilians**

2001



2021

1968





Colin Luther Powell, retired four-star general and the first Black / African American Chairman of the Joint Chiefs of Staff, was appointed the 65th Secretary of State by President George W. Bush in 2001 and became the first Black / African American person to hold the position.



Damian Williams is the first African American U.S. Attorney to hold the position in the 232year history of the Southern District of New York, which is the Federal district court for New York State.





About 1 in every 6 DoD Civilians in Grades General Schedule (GS)-1 to GS-15 is Black / African American



About 1 in every 17 Senior Executive Service (SES) Civilians is Black/ African American.

	■ Total Civilians		■ Black / African American Civilians			
240,000						
210,000		_				
180,000						
150,000						
120,000			_			
90,000						
60,000					_	
30,000						
0 -						
	Army	Navy	DoD Agency/Activity	Air Force	National Guard	Marine Corps

Component	Total Civilians	AA Civilians	
Army	227,866	36,394	
Navy	207,830	26,843	
DoD Agency/Activity	115,343	24,907	
Air Force	162,414	21,163	
National Guard	57,836	5,528	
Marine Corps	19,024	3,426	
Total	790,313	118,261	

Top Five Career Fields Representative of Black / African American DoD Civilians

GS-1 - GS-15 Civilians



General Administrative. Clerical, and Office Services



Information Technology



Human Resources Management



AA GS-9 - GS-13

11%

AA GS-14 - GS-15 1%

Accounting and Budget

SES Civilians



General Administrative. Clerical, and Office Services



Information Technology



Legal and Kindred



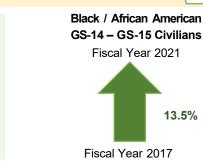
Business and Industry



13.5%

Accounting and Budget







Department of Defense Office for Diversity, Equity, and Inclusion 2021 Military Data Source: Defense Civilian Personnel Data System